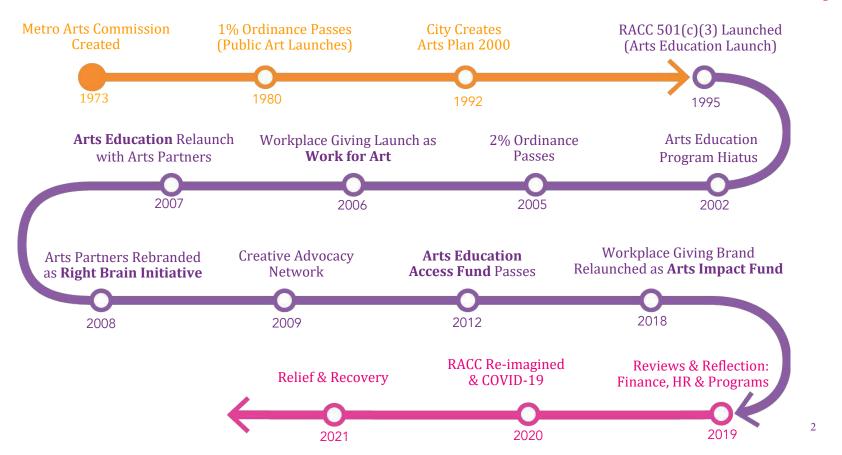
# Regional Arts & Culture Council Strategic Framework 2020-2022

#### RACC Timeline





RACC Re-imagined



#### **Mission**

To enrich our communities through arts and culture.

#### Vision

A thriving region, powered by creativity, with arts and culture in every neighborhood.



#### Core Values

- Accessibility Inclusion, simplicity, and ease
- Advocacy Visibility, resources, and impact
- Equity Racial justice and representation in services and investments
- **Diversity** Of art forms and artistic traditions
- Community For belonging, support, and connection
- Innovation Testing & adapting; finding new ways to deliver value.



#### Goals

- Build RACC as an equitable, innovative, and sustainable organization
- 2. Increase Access
- 3. Advocate for Arts and Culture
- 4. Diversify & Increase Resources
- 5. Drive Innovation & Partnership



*Untitled,* Molly Mendoza, 2017, Fresh Paint temporary mural program (with Open Signal)

# Goal 1: Build RACC as an equitable, innovative, and sustainable organization

- CREATE Create and support a positive organizational culture centered on equity
- BUILD Invest in infrastructure to better support people, program delivery, and reporting
- GROW Provide opportunities for staff, volunteers, and board members to learn, grow, and lead.



*Untitled,* SpaceCraft: Mission to Arts, 2012, detail, 3150 N Mississippi Ave.

#### Goal 2: Increase Access

- INCREASE Increase access to resources and investments in artists, students, businesses, communities and individuals marginalized by conventional support systems
- REACH Increase community access to arts, culture, and creative programming
- ENGAGE Engage with underrepresented\* communities, continue to identify and reduce barriers to resources and services.

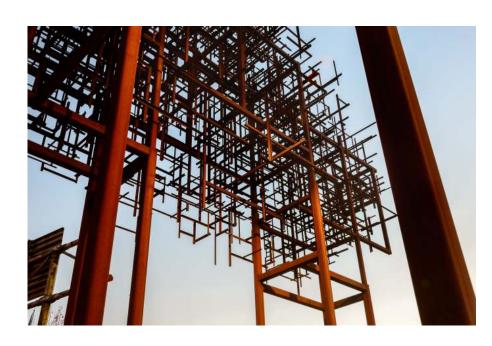


Cloud Houses, Tenya Rodriguez, 2019

<sup>\*</sup> Black, Indigenous, people of color, low-income, LGBTQ+, and individuals with disabilities

#### Goal 3: Advocate for Arts and Culture

- DEVELOP Dedicate staff and resources to frame issues, and develop champions for the creative, design, and arts communities
- ADVOCATE Identify key policy topics, such as equitable access, affordability, and arts education, to positively impact our communities
- UPLIFT Raise awareness and visibility for all creatives with an intentional focus on underrepresented arts, culture and creative communities.



*Inversion +,* Lead Pencil Studio (Annie Han and Daniel Mihalyo), 2012–2013

## Goal 4: Diversify and Increase Resources

- IDENTIFY Identify and secure new, sustainable, sources of funding
- INVEST Increase overall annual investment in the region's arts, culture, and creative sector
- PARTNER Build innovative partnerships with individuals, businesses, foundations, and others to generate new revenue and non-monetary resources.



## Goal 5: Drive Innovation and Partnership

- SUPPORT Support underrepresented arts organizations in the way they believe will be most impactful for them
- EQUITY Make intentional investments, over time, in people and projects that have been marginalized by institutional racism and/or conventional support systems
- CREATE Create and provide resources, training, and tools that enable creatives to make a living wage and grow wealth from their art, creative, or cultural practice



Streetcar Stop for Portland, Jorge Pardo, 2013